

WILD RICE WATERSHED DISTRICT

11 East 5th Avenue – Ada, Minnesota 56510

Phone (218) 784-5501

SPECIAL MEETING

1. A special meeting of the Wild Rice Watershed District Board of Managers was held on Tuesday April 5, 2005, at the VFW Meeting Room located at 415 West Main Street, Ada, MN. The following members were in attendance: Joe Spaeth, Warren Seykora, Jim Skaurud, Steve Dalen, Diane Ista, James Wagner Sr. and Bob Wright. The following members were absent: None. In addition the following persons were in attendance: Administrator Jerry Bennett, Attorneys Elroy Hanson; Jackie Anderson, Nilles Law Firm; Lynn Hummel, Hummel Law Firm; Loretta Johnson, recording secretary and members of the public whose names are attached at the end of these minutes.
2. Chairman Seykora called the meeting to order at 9:00 a.m.
3. Seykora gave a brief history of the position of Administrator of the Wild Rice Watershed District and introduced board members.
4. A motion was made by Manager Ista and seconded by Manager Dalen to terminate the contract of J.B. Asc., Ltd. immediately to be compensated for the 30 day period of the contract. Discussion followed.
5. Manager Wagner stated that he personally listened to his constituents and would agree to terminate the contract of Jerry Bennett. Manager Ista stated that she received the same type of information from her constituents who are asking for the J.B. Asc. Ltd. contract to be terminated. Ista followed by addressing the resources brought forward by contractors Houston Engineering, Wambach & Hanson Law Firm, Marcussen Accounting and Tim Halle. Ista also discussed the contract with J.B. Asc; the fact that no one is able to determine the money he is making and felt the District Administrator should be a salaried position. Ista also talked about the difficulty of getting what she considered public information from the District office, including meeting notes. Ista also felt there is a backlog of work in the District office, and J.B. Asc. Ltd. is now advertising to take on additional clients. Manager Dalen stated that Watershed District Managers are appointed by their respective County Commissioners and felt that it is important to be the control of the Watershed District back into the hands of County Commissioners. Manager Wright expressed concerns about the proposed motion to immediately terminate the contract of Jerry Bennett. The District will be going into the busy construction season and without a functioning administrator there will be no continuity in the office. Wright felt that it would take time to work out an employer/employee relationship with all district employees. Manager Skaurud stated that he also was a previous contractor and would have been offended if he had been asked to verify his costs and profit. Skaurud stated that his only concern is whether the job is done property, felt that it is and would vote against the motion. Manager Ista stated that someone could quickly be put in place within the District office to maintain the continuity and felt that this is not a valid reason for not terminating the current administrative contract.

Manager Dalen commented that the District is in need of flood damage reduction; water in the eastern portion of the District naturally runs down to the western portion. Manager Seykora stated that he lives in the eastern portion of the District in Becker County and doesn't view this as an easterly/westerly issue; rather he tries to do the best job possible for the landowners who need it the most. As far as the contractual issues, he stated that the complete J.B. Asc. contract should be read, not just portions taken out of context as Manager Ista had done. Seykora felt that the District is in control and the profit margin of J.B. Asc. is built into any business.

6. Jerry Bennett gave a PowerPoint presentation, which illustrated various aspects of the Watershed District structure and talked about the considerable amount of funds the District office, manages each year. (A hard copy of the presentation is attached at the end of these minutes.)

7. Manager Ista discussed costs associated over the past three years from information she prepared prior to the meeting in which she listed amounts paid to all Managers and consultants, but also stated that she is only estimating the costs associated with J.B. Asc. because of the inability to obtain contractual financial information from J.B. Asc. Ista commented that she as a manager is bringing this forward due to the many questions that she has received from her constituents. Ista also stated that she has talked to Jerry Bennett about him voluntarily terminating his contract and continuing in a salaried position. Ista stated that she could look into the audience and see many agricultural families who yearly handle much more funding than the Watershed District. Ista also felt that the District does not have projects moving forward and if for some reason, the Wild Rice River COE Feasibility Study does not move forward, the District needs to have an alternative package in place for flood damage reduction.

8. County Attorney Tom Opheim cautioned public officials from voting on a contract with someone from whom they are getting paid. Bennett stated that he is unaware of any payment made from J.B. Asc. to Managers; board members are authorized under their per diems to work for the District. Opheim stated that the Administrator does control them, he authorizes the work and questioned Manager Seykora as to the amount of work that he does for the District outside of meetings. Seykora replied that the Board has authorized any work he does for the District.

9. Manager Dalen stated that the purpose of the meeting is to address the contract of J.B. Asc. and indicated that he could see area landowners in the audience who have had \$3 million in damages. Dalen felt that it is important to place the power in the District back to the Board.

10. The question was asked if the contract of J.B. Asc. is the same as all other contractors for the District? Attorney Hanson commented that it is not, however he felt the contract with J.B. Asc. is a legal contract and whether it should be terminated is a board position.

11. Manager Ista commented on the question raised regarding Managers doing work under their per diem of \$55 per day and stated that the work done by Seykora in supervising new contractors and the work done by Manager Wagner in beaver control has been very beneficial to the District and a cost savings. If the District does indeed have a legal liability in this regard it would need to be addressed.

12. Manager Wagner addressed the audience regarding his contract for beaver and beaver dam removal, and indicated that he was paid \$400 per dam to remove 22 dams from the Marsh River, which needed to be pulled out by hand because of the prohibitive cost of approximately \$1,200 per dam with dynamite due to insurance costs.

13. Manager Dalen stated that approximately two weeks ago a legal firm was consulted regarding the J.B. Asc. contract and how it is written. Dalen asked whether the Board of Managers supports this and is willing to pay the cost. Manager Ista stated that it was a consensus of the board to hire an outside attorney as a result of a conflict of interest with Mr. Hanson. Manager Skaurud disagreed. Attorney Hanson stated that it would seem fine and appropriate for the board to request another opinion. Discussion continued regarding the issue of whether the board was actually authorized to hire an outside legal consultant.

14. At this time Manager Ista and Dalen rescinded the motion to terminate the contract of J.B. Asc. Ltd. Inc.

15. A motion was made by Manager Ista and seconded by Manager Dalen to authorize Ms. Jackie Anderson of the Nilles Law Firm to provide her legal opinion regarding the administrative contract of J.B. Asc. Ltd. Inc.

Chairman Seykora stated that he had received no qualifications for Ms. Anderson. Manager Ista stated that the attorney present, Ms. Jackie Anderson, of the Nilles Law Firm, Fargo, North Dakota has a background in salary, contracts and workplace issues, and was recommended by another firm. Manager Wright commented that it was his understanding that the Board of Managers was not going to consult an outside firm prior to consulting with the District Attorney Elroy Hanson. Manager Ista stated that she had talked to Attorney Hanson regarding this matter. Manager Skaurud commented that he felt that an outside attorney could not have been hired without the entire board approval. Attorney Hanson acknowledged that he had talked to Manager Ista and told her that it would be a good idea for the District to obtain an outside opinion regarding the J.B. Asc. contract, as he had represented Jerry Bennett on a private matter. Marijo Vik, a member of the audience, commented that if the Watershed District Board could not or would not pay for the costs of the Nilles Law Firm, she felt that a group of landowners would be able to pay the costs.

Chairman Seykora called for the vote, Managers Wagner, Ista, Dalen and Wright voted yes and Managers Skaurud, Seykora and Spaeth opposed. Motion carried.

16. Ms. Jackie Anderson, Nilles Law Firm provided her opinion on the independent contract of J.B. Asc. Ltd. She stated that the contract contained several ambiguities, which included referring to the contractor/employee relationship and felt that it was presenting a mixed message. Anderson commented that if the courts were brought into the opinion, it would come down to determining the employee relationship. Anderson indicated that this is a gray area of the contract, the Board of Managers may call it an independent contract, but it reflects an hourly type of work, which is more of an employee relationship. Manager Dalen asked Ms. Anderson under the present contract, how much control the Board of Managers has in the end result. Anderson stated that in very general terms as far as duties, there is a conflict. Manager Ista questioned Ms. Monson if the Wild Rice Watershed District could be held responsible as a board if they received a letter of notification from their attorney regarding office policy. Ms. Anderson replied that if the District has received notice of something that in a typical employer/employee relationship would cause the board liability, the answer is yes. Anderson stated that the District Board of Managers may call this an independent contractor agreement, but if someone raised the question, and the issue was brought into the courts, there may be a possible liability issue in the case. Attorney Hanson indicated that he agreed with most of what Ms. Anderson stated and that anytime you get into the independent contractor issue, there may be a question regarding law and fact. Hanson also stated that the courts look into the issues of taxing requirements for independent contractors.

17. Jerry Bennett commented that Manager Ista came to him a number of times and asked that he voluntarily terminate his contract with the District and become a salaried employee, but a policy manual needed to be put in place and the discussion never moved forward to that issue.

18. Curt Jacobson, member of the audience, read a letter that he sent to Ms. Patricia Anderson, Minnesota State Auditor, in which he stated that he felt the Freedom of Information Act had been violated, along with other issues that he considered important. In the letter, he requested that the Minnesota State Auditor perform a state audit on the Watershed District's finances.

19. Steve Jacobson, member of the audience and Norman County Commissioner, stated that it is critical that we have a Watershed District that functions and an administrator who is dogged by personal relation issues is unable to perform. He asked that the District move forward today, the controversy be removed and that Jerry Bennett's contract be terminated. Dale Sip, member of the audience, stated that he felt it was time for Administrator Bennett and the District to move forward and asked Bennett to resign. Don Vellenga stated that 192 citizens previously signed a letter stating that they were unsatisfied with the administration, but nothing was done. Chuck Hopwood and Perry Ellingson, both members of the audience, expressed issues regarding the administration of the Watershed District.

20. Manager Ista stated that being appointed by County Commissioners and the need for the District for flood control, she too, felt a responsibility for projects not being accomplished.

21. Jerry Bennett stated that he did not disagree with the cost and suffering to property owners, as a result of flooding, but changes have been made in the farming processes, here in the valley and in the eastern portion of the District and it is going to take a major project to control the flooding. The Bois de Sioux Watershed District project that is being discussed was started in 1988 with a price tag of approximately \$150 million and to obtain federal funding, a project with both merit and a technical solution will be needed.

22. David Volkerding, member of the audience, expressed dissatisfaction with the District and Glen Brandt, as a citizen, asked for the resignation of Administrator Jerry Bennett, Managers Seykora and Skaurud and Attorney Hanson.

23. A motion was made by Manager Ista and seconded by Manager Dalen to terminate the contract of J.B. Asc. according to the terms of the contract, to be paid for 30 days for the District to meet its legal obligations. Manager Wright continued to express concerns regarding the transition period. Manager Dalen stated that he felt every day that this issue is prolonged, is one more day added to obtaining a meaningful Flood Damage Reduction solution, needed in this District. Upon calling for a vote, Managers Skaurud, Seykora, Spaeth and Wright opposed and Managers Dalen, Ista and Wagner, yes. Motion failed due to lack of a majority.

24. A motion was made by Manager Ista and seconded by Manager Dalen to terminate the contract of J.B. Asc., with written 30 day notification to Jerry Bennett, written notice to be sent today, April 5, 2005, and that a committee be formed to bring in a salaried employee. Managers Wagner, Wright, Ista and Dalen voted yes and Managers Skaurud, Spaeth and Seykora opposed. Motion carried.

25. A motion was made by Manager Dalen and seconded by Manager Wagner to schedule a special meeting within five days, at 9:00 a.m. on Monday, April 11, 2005, at the office of the District for the purpose of discussing the employee relationship for a District administrator. Carried.

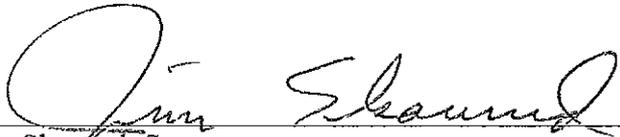
26. A motion was made by Manager Ista and seconded by Manager Wagner to ratify the costs and pay the consulting fees to date of Ms. Monson and Ms. Anderson of Nilles Law Firm. Manager Skaurud expressed concerns about the District paying for the initial meeting with Ms. Monson. Manager Wright stated that he felt the Board already committed to paying the billing when they allowed Ms. Anderson to speak today. Managers Wright, Wagner, Dalen and Ista voted yes and Managers Skaurud, Seykora and Spaeth opposed. Carried.

27. A motion was made by Manager Ista and seconded by Manager Dalen authorizing the District to enter into a legal contract with the Nilles Law Firm and Chairman Seykora to execute the agreement. Carried.

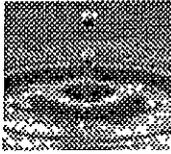
28. Lawrence Pollock, former member of the Wild Rice Watershed District Board of Managers stated that finances were not his concern, but he would recommend that the board keep in mind that experience is critical and recommended that the Concerned Citizens stand behind the Board and write to their local congressmen for funding support for the Watershed District.

29. A motion was made by Manager Ista and seconded by Manager Dalen to adjourn the meeting. Carried.

30. Chairman Seykora adjourned the meeting at 11:45 a.m.



Jim Skaurud, Secretary



Where Solutions Start

Statement of Qualifications
for Consulting Services

JB Associates Limited, Inc.

11 East 5th Avenue Ada, MN 56510

Wild Rice Watershed District Policy Statement

The Administrator Shall:

- "Conduct the business and affairs of the District as stated in the "Independent Contractor's Service Agreement."
- List the fee schedule for services (including mileage and miscellaneous charges) to be performed by each individual that would customarily work on or be associated with the District's activities."

Wild Rice Watershed District Policy Statement cont.

The Administrator Shall:

- "Provide services as directed by the Board of Managers (at regular or special meetings), the District Administrator, or the District's Assistant Administrator."
- "Provide to the Administrator, Assistant Administrator, and Managers through verbal or written communication information on items pertaining to the District's activities that have come to its attention and have not been transmitted directly to the District office."

JB Associates - Independent Contractors Service Agreement

What is in the Contract:

- Shall be direct representative of the Board of Managers.
- Preparation of meeting notices, agendas, and provide attendance at all regular and special meetings.
- Shall carry out the directives and objectives of the Board of Managers.
- Shall review permit applications and provide information to assist the Board in their review of a permit.
- Shall assist the Board in their duties and responsibilities.
- Shall provide information to assist the residents of the District and report to the Board accordingly.
- Shall assist the Board of Managers in long-range policies of the District.

JB Associates - Independent Contractors Service Agreement

What is in the Contract:

- Shall assist the District Accountant as deemed necessary.
- Shall assist the District Engineering in project scheduling.
- Shall provide recommendations on project budgets and project financing.
- Shall provide assistance, and work with government agencies as directed by the Board of Managers.
- Shall provide secretarial services related to the Wild Rice Watershed District and shall perform all necessary correspondence, typing, copying, filing and related office duties.

What the Administrative Contract is NOT

- It is NOT the Administrator's job to flood proof the watershed district.
- It is NOT the Administrator's job to control the amount of rain that falls.
- It is NOT the job of the Administrator to control or police unauthorized drainage or diking activities.
- It is NOT the Administrator's job to determine which projects the Board determines it wants to pursue.

Independent Contractors are a common practice of Watershed Districts in Minnesota

Rinke Noonan - August 3, 2003

"There is simply no bar to obtaining services through the independent contractor mechanism. And these independent contractors commonly provide both administrative and engineering services."

"Indeed, one of the advantages of the independent contractor relationship is that the District can adjust the requirements for services upwards and downwards without engaging in lengthy or inordinate increases in positions."

"If district services are provided by employees, the district pays overtime when employees must work extra hours. But under the contract, the district pays for services at a constant hourly rate."

JB Associates Limited
A Minnesota Limited Liability Company

Fee Schedule

The following is a schedule of hourly rates and charges for Administrative services currently provided by JB Associates Limited Inc.

Administrator	\$50.00 per hour
Resident Secretary	\$28.50 per hour
Part-time office	\$18.00 per hour
Travel/Vehicles/Office Space	
• Vehicles	\$0.45 per mile
• Office Rental	\$200.00 monthly

JB Associates Limited
A Minnesota Limited Liability Company

Factors Used to Establish Fee Schedule

- Salaries
- Vehicle Expenses
- Insurance - Work Comp, Life, Health, Liability, Disability
- Taxes - Payroll
- Retirement Plans
- Vacation - Sick Leave, Personal days, Holidays
- Outside Professional Services for Payroll and Accounting
- Professional Development - Training
- Equipment and Overhead
- Years of Experience (Learning Curve)
- Size of District
- Job Responsibilities

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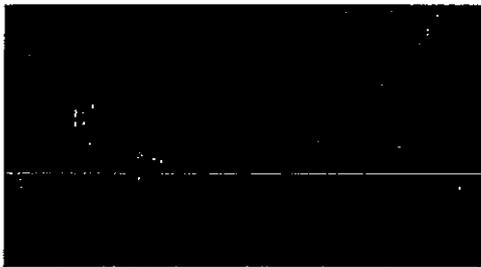
Statement of Qualifications

Summary -

- JB Associates Limited Inc. has operated in 2001 and provides consulting services in the area of water resource management in all areas of project and program administration.
- Mr. Bensch is a graduate of Civil Engineering Technology with understanding in Engineering Technologies, plans and specifications
- Chairman of the Minnesota Association of Watershed Districts
- Over 30 years of Service to the Wild Rice Watershed District
- Experienced in Minnesota Drainage M.S. 103E
- Experienced in Watershed District Process and Procedures under M.S. 103D
- Recipient of special achievement awards including Partnership Watershed presented by Governor Arne Carlson, 1997

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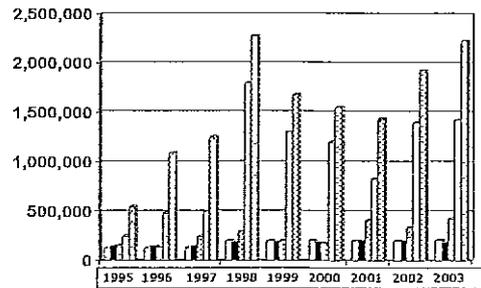
Watershed District Area



The Wild Rice Watershed District comprises portions of former Ancker, Clay, Clearwater, Becker and Park Counties in Minnesota. The entire population comprises approximately 15,000.

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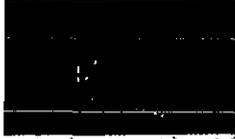
Wild Rice Watershed District Financial Statement
1995 through 2002



Legend:
 □ General Fund
 ▨ Construction Fund
 ▤ Special Assessments (Practitioner)
 □ Grant Funds/State Funds
 Total Revenue (Year and balance 1995-1.6-Million vs 2002 2.0-Million)

JB Associates Limited
A Minnesota Limited Liability Company

General-Administrative Fund



The General-Administrative Fund consists of an ad valorem tax levy, that may not exceed .048 percent of taxable market value, or \$250,000 whichever is less. The money in the fund is used for the watershed district's general operating expenses and can also be used for the construction and maintenance of projects of common benefit to the District.

- Administrative Budget Items**
- Utilities
 - Advisory Board
 - Supplies/Publication/Postage
 - Insurance/Bond Premiums
 - Engineering
 - Legal Fees
 - Accounting Fees
 - Managers expenses
 - Managers Per Diem
 - Annual Report/Audits
 - Organizational Dues
 - Overall Plan Update
 - Office Administration
 - Permits and Investigations
 - Local Water Planning
 - Works of Common
 - Capital Improvements

Red River Construction Account



Red River Construction Account
Under Minn. Stat. section 471.53, established by a joint powers agreement the watershed district may levy an ad valorem tax levy not to exceed .0488 percent of the taxable market value. The proceeds of one-half of this levy are used for the District's construction fund with the remaining one-half of the levy being credited to the general fund of the Red River Watershed Management Board for projects and programs that provide a common benefit to the Red River basin.

Typical Local Program and Project Budget Items

- Project Development**
- March Creek Site 6
 - Voluntary Flood Storage Program
 - Upper Baton Ditch Flood Storage
 - South Branch Ditch Flood Storage
 - Staple Creek Flood Storage
- Cost Sharing on Project Construction**
- Furnish and Ring Dikes
 - Shroud Flood Storage
 - EWFP SWCD Dam Repairs
 - Investigations
 - Programs with District Wide Benefit
 - USGS Stream Gauging
 - Hydraulic Modeling
 - Wetland Bank - Mitigation
 - Maintenance Flood Control Projects
 - Project Construction

"Budget Process"

WILD RICE
WATERSHED
DISTRICT

Development of Proposed Budget and Special Levies

In July the Board of Managers designates a committee to prepare a proposed budget for the General Levy and recommendations for the Special Levies to be collected in the coming year. In August the Managers will consider the committee's recommendations and adopt a proposed budget for consideration at the Budget hearing in September.



BUDGET COMMITTEE RECOMMENDED PROPOSED BUDGET FOR ADMINISTRATIVE ACCOUNT

Utilities	\$	8,500.00
Advisory Board		1,000.00
Supplies/Publication/Postage		90,000.00
Insurance and Bonds		10,500.00
Engineering		18,000.00
Office Administration		60,000.00
Legal Fees		10,000.00
Accounting Fees		7,500.00
Managers Per Diem		18,500.00
Managers Expenses		10,500.00
Annual Report/Audits		1,500.00
Organizational Dues		2,300.00
Overall Plan (10 Year)		1,500.00
Capital Improvements		1,500.00
Permits and Investigations		20,000.00
Comprehensive Local Water Plan		2,500.00
FD Management Project Team		10,000.00
Works of Common Benefit		18,500.00
TOTAL		288,500.00

At the August Regular Meeting the Budget Committee will recommend a Proposed Budget to be adopted for consideration at the Budget Hearing in September.

The watershed district will also pursuant to Chapter 162, laws of 1976, as amended under direction of the RRWMB propose to Levy for the Red River Watershed Management Fund.

Special Assessments Projects and Ditches



The Wild Rice Watershed District has 360 miles of Public Drainage Systems and 12 flood control facilities that are under its jurisdiction for Operation and Maintenance.

Projects and Ditches Special Levy Worksheet

Assessment	Dist.	Est.	Benefit	Assesd Pct	Est Pct	Excess Dist.	Levy Pct	Revenue Pct
Norman County								
#1	65,488	124,716	0.0%	0	0	0.0%	0	2,766
#2	1,166	5,818	0.0%	0	0	0.0%	0	2,766
JR 82 Main	42,000	75,218	39.8%	14,000	6,856	20.0%	22.40%	22,400
JR 83 Lst	141,211	400,918	3.5%	22,518	13,157	9.5%	9.5%	34,274
City County								
#1	3,728	65,473	0.0%	0	0	0.0%	0	0
#11	32,116	310,188	0.2%	0	0	0.0%	0	0
#2	10,931	14,366	0.0%	0	0	0.0%	0	4,431
#4 Lst 1	4,722	111,663	0.4	4,058	4,098	0.2%	0.2%	0

Notes:
- Assessment may not be in excess of the amount of benefits for original construction.
- An assessment for the benefit of the maintenance fund may not be made when the fund exceeds 20 percent of the original cost of the construction of the project.

Flood Mitigation ...



Community Flood Protection

Shelby, Henderson, Pelee, Twin Valley, Lockhart, Waldwin and along the White Earth River, with \$1.1 million in funding from the DNR and DTED.



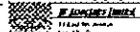
Rural Ring Dike Program

46 Projects Completed, 39 Requests Pending Funding - \$1.7 million in funding from DNR (50%), RESURGE (25%), WRWD (15%) and Property Owners (10%).

Project Development ...

WRRFS = One Element in WRWD's Overall Approach

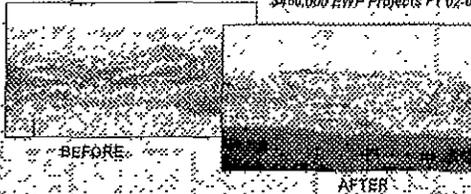
- Continues Goals of the Watershed District Outlined in SAPP
 - Currently utilizing the Army Corps of Engineers to identify and prioritize water resource problems and opportunities for fixes within the Wild Rice Watershed District.
 - Flooding
 - Ecosystem Degradation
- Partnership for Federal Funding Support
 - Federal process provides 65/35 cost sharing for project construction
 - Initial feasibility required to justify Federal investment and project partnership



Partnerships - Special Projects...

SCS Dam Reconstruction & Repairs - NRCS EWP Program

\$460,000 EWP Projects FY 02-03

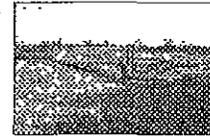


Wild Rice Watershed District has acted as the local sponsor for a number of projects with the NRCS under the EWP program. Projects involved the reconstruction of damaged flood control facilities in Norman County including the SWGD dams repairs shown above, City of Ada levees, removal of log jams on the Mural River and repairs to other related damages caused by flooding.

Special Projects ...

Lockhart Flood Storage Pilot Project

The approximately \$300,000 project was funded with Assistance from BWSR, RRWWD, RRBPDRWG, WRWD and Benefited Landowners.



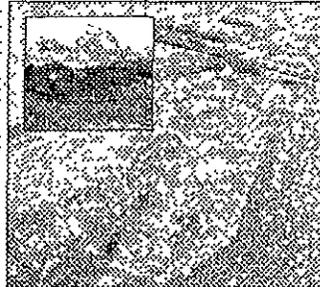
Landowner Volunteered Flood Storage Program

In 2004 the Wild Rice Watershed District started a new Voluntary Flood Storage Cost Program with the local Soil & Water Conservation Districts. The program, Monitored and Co-managed by BWSR, are participants in the first phase that involves site identification. Funding options are being pursued for project development and implementation in 2005.



Dalen Coulee Project

Dalen Coulee Project was the recipient of the 2003 Minnesota Association of Watershed Districts Project of the Year Award.



The Associated Landowners, Inc.
ATTENTION: BOARD OF MANAGERS
311 EAST 17th AVENUE
MADISON, MN 55710

February 9, 2005

Wild Rice Watershed District Board of Managers
33 East 17th Avenue
Ada, MN 56510

RE: Contract Renegotiation

Dear Board Members:

The help in the design and construction of the Dalen Coulee project for the program project was provided by the State of Minnesota. The terms of the contract between the State and the Board of Managers are being renegotiated. The Board of Managers is being asked to renegotiate the contract.

The Board of Managers is being asked to renegotiate the contract with the State of Minnesota. The Board of Managers is being asked to renegotiate the contract.

Administrative - 000 150,000.00

Reserve - 000 170,000.00

Reserve - 000 150,000.00

Siga Fa list

Public Meeting 4/5/05

Name	Priso
1. Joe Spaulth	Wild Watershed
2. Mark Peter	ada
3. Allie Anderson	Fung
4. Steve Daton	
5. Howard Ebertman	
6. Rob Myers	Borup
7. Brian Borup	Perley
8. Thomas Johnson	Ada
9. Danny Frank	Ada
10. Mark W. Gullikson	PERLEY
11. Douglas Hogstad	Perley
12. Kurt Anderson	ADA
13. Jesse Lee	ada
14. Fred Johnson	Ada
15. John Bergand	ada
16. Dale Lee	ada
17. Kevin Lee	Ada
18. MARK HARLESS	BORUP
19. Sam Jansen	Ada
20. FERRY GUTTAMSI	Henderson
21. Don Edwards	ada
22. Chuck Newcomb	ada
23. Daniel Linder	entile
24. Eileen Anderson	ada
25. Blair Taylor	ada
26. Mark Hanson	Ada
27. Carol Houghum	Perley

Kem Vissor	Ada
Kathy Jacobson	Ada
Beverly	Perley
Tom Hall	Tracy
Tom Baker	Halsford
Don	Madonna
Chy Vison	Ada
Paul Olson	Halsford
Hen Ramold	Ada
David Calhoun	Ada
Larry Houze	Madonna
Katie Jacobson	Ada
Cozy Jacobson	Ada
John	Perley Ma
Ronald Minton	Ada
Jerry Dahl	Bejon
Jack Christel	Don
Bill Hanson	ack
Brandon Larson	"
Gene Larson	"
Jan Peterson	"
Jerry Peterson	"
Jerome Slitta	Madonna
Joyl B	ack
John	Ada
Warren Olson	Halsford
Lee Ann Hill	Ada
Bob Brandt	Ada
Bruce Tule	Burp