

WILD RICE WATERSHED DISTRICT

11 East 5th Avenue – Ada, Minnesota 56510
Phone (218) 784-5501

SPECIAL MEETING

Approved

Administrative Interviews

A Special Meeting for the purpose of Administrative Interviews was held by the Board of Managers of the Wild Rice Watershed on Wednesday, January 23, 2006, at the office of the District located at 11 Fifth Avenue East, Ada, MN.

The following members were present: Warren J. Seykora, Jim Skaurud, Diane Ista, Bob Wright, Joe Spaeth and Jim Wagner Sr. The following members were absent: Steve Dalen is not in attendance as he is an interview candidate. In addition, the following persons were also present: Recording Secretary Loretta Johnson and Engineer Jerry Bents.

Chairman Seykora called the meeting to order at 9:15 a.m.

Derek Crompton interviewed with Managers at 9:30 a.m. Crompton gave a review of his background, education and job history. Managers asked him about his knowledge of MN Public drainage laws; grant writing skills, legislative process and his public speaking abilities. Crompton stated that he has had graduate courses in environmental law; has done grant writing on a collaborative basis, is somewhat familiar with the legislative process and has public speaking skills from being in Toastmasters. He stated that he is skilled at Excel, most Microsoft programs and databases, is familiar with Arc View and has taken two GIS courses. In dealing with conflict resolution he stated that he would listen, be honest and clear. He stated that the best way to deal with conflict resolution is to present the facts and be open and honest. Crompton stated that he is familiar with personnel within agencies such as DNR and PCA. Crompton stated that he would move back to the area if offered the job as administrator. Crompton left the meeting.

Rob Goral interviewed with Managers at 11:00 a.m. Goral gave a review of his background, is familiar with Watershed District Management Plan; has reviewed the MN drainage law; is familiar with both grant writing and the legislative process. Goral talked about his perspective in conflict resolution and his perception of the difference between the roles of administrator and a board member. Goral stated that he felt conflict resolution is accomplished by building a consensus. Warren asked Goral if he could work more than a 40-hour week during emergency situations and what he intended to do with his business. He stated that he would be available at all necessary times and would close out the open accounts in his business and put it on a hold basis while employed by the District. Goral stated that because of his background as a hydrologist he would be able to provide both technical and personal expertise as a water resource Manager. Goral stated that he would commute from his home and didn't expect any compensation for driving to and from work. Goral left the meeting.

Steve Dalen interviewed with Managers at 1:30 p.m. Dalen gave a background of his education and work experience. He stated that during the farming operations he managed up to six employees at one time, is familiar with MN drainage law. As a Manager he understands that the drainage law was put in place for drainage, for the protection of landowners and is familiar with repairs and improvements. Dalen stated that he would deal with conflict resolution by being consistently just to everyone so that they leave the office with the feeling that they have been treated fairly. Dalen felt that the Administrator's job is to carry out the direction that the District Managers have created. Wagner and Seykora asked if he would be available in emergency situations and beyond the regular 40-hour week; Dalen replied that he would. Jerry Bents asked Dalen why he felt he was best candidate for the job; Dalen stated that with his understanding of the board's direction he felt that he had the ability to move this direction forward on a monthly basis. Dalen left the meeting.

Mark Aanenson reported that a candidate interested in interviewing had a conflict and was unable to be at the meeting. A motion was made by Manager Ista and seconded by Manager Skaurud to schedule a special meeting for 6:00 p.m. on Thursday, February 2, 2006, for the additional interview. Carried.

There being no further business to come before the Board of Managers, a motion was made by Spaeth and seconded by Wagner to adjourn the meeting. Carried.

Chairman Seykora adjourned the meeting at 3:15 p.m.

Jim Skaurud, Secretary